

LOKNETE GOPINATHJI MUNDE ARTS, COMMERCE AND SCIENCE COLLEGE MANDANGAD, DIST. RATNAGIRI- 415 203.(M.S.)

(Affiliated to University of Mumbai)NAAC RE-ACCREDITED GRADE "B+" (E-mail. maccmandangad@rediffmail.com) Phone[02350 & 225535] 225017

20.07.2017

Notice

All The ICC (Internal Complaint Committee) previously named as WDC (Women Development Cell) of the college are informed that meeting of WDC on college organizing on 29.07.2017 at 12.15 P.M. to 01.00 P.M. in the Principal Cabin.

Agenda of meeting: -

- 1 To discuss the programs to be implemented in the current academic year.
- 2 To discuss which programs of giving priority to gender awareness can organize.
- 3 Redressal of incoming complaints.
- 4 To arrange lecture on how to face competitive examinations.

(Dr. Jyoti Pethakar)

Mandangad, Dist.Ratnagiri.415203

1 Dr. Parhar V.D.-Vice Principal

2 Dr. Sangita Ghadge-Member

3 Mrs. Rajshree Sapte- NGO Representative

4 Miss Pratiksha Oval- Female student Representative



Arts, Commerce & Science Oollege Mandanged, Dist. Ratnagiri - 415203

Total Service Service

Savitribai Phule Shikshan Prasarak Mandal's

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Minutes of the meeting 2017-18

The ICC (Internal Complaint Committee) previously named as WDC (Women Development Cell), Meeting held on 29.07.2017, 12.15 PM

Minutes of the meeting:

- 1 In the presence of the convenor, Dr. Jyoti Pethakar and four members of the WDC met to discuss the programs to be implemented in the current academic year.
- 2 All members also discussed which programs like lecture on gender sensitization or quiz programme of giving priority to gender awareness can organize.
- 3 Also all members unanimously agreed to organize competitive examination guidance program for female students. All members shared their ideas how to resolve incoming complaints.

1 Dr. Jyoti Pethakar - WDC Convenor Alexan

2 Dr. Parhar V.D. -Vice Principal

3 Dr. Sangita Ghadge-Member

4 Mrs. Rajshree Sapte- NGO Representative

5 Miss Pratiksha Oval- - Female student Representative

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19.03.2018

Notice

All the Women Development Cell of the college are informed that meeting of WDC on college organizing on 27.03.2018 at 12.15 P.M. to 01.00 P.M. in the Principal Cabin.

Agenda of meeting: -

- 1 To discuss the programs to be implemented in the current academic year.
- 2 Discussing the precautions to be taken to avoid any kind of sexual harassment.
- 3 Discuss about Celebration of World Women's Day.

WDC Convenor

(Dr. Jyoti Pethakar)

1 Dr. Parhar V.D. -Vice Principal

2 Dr. Sangita Ghadge-Member

3 Mrs. Rajshree Sapte- NGO Representative

4 Miss Pratiksha Oval- - Female student Representative - Ova

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Minutes of the meeting 2017-18

The ICC (Internal Complaint Committee) previously named as WDC (Women Development Cell), Meeting held on 27.03.2018, 12.15 PM

Minutes of the meeting:

- 1 In the presence of the convenor, Dr. Jyoti Pethakar and four members of the WDC met to review the programs implemented in the current academic year.
- 2 All members also expressed satisfaction that there was no any complaint of sexual harassment during current academic year.
- 1 Dr. Jyoti Pethakar WDC Convenor Alethak av 2
- 2 Dr. Parhar V.D. -Vice Principal
- 3 Dr. Sangita Ghadge-Member
- 4 Mrs. Rajshree Sapte- NGO Representative

5 Miss Pratiksha Oval- - Female student Representative

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PRINCIPAL Loknata Gopinathji Munde Arts, Commerce & Science College Mandanged, Dist. Ratnagiri - 415203 (E-mail. maccmandangad@rediffmail.com) Phone[02350 & 225535] 225017

Report Internal Complaint Committee 2017-18

As per the university rules, this Cell is functioning in the college for redressal of grievances of professors, female staff and girl students. The department also organizes awareness programs for these college students. The following events were held this year.

The ICC (Internal Complaint Committee) previously named as WDC (Women Development Cell) organized career guidance program for the girl students on 16th August 2017. Dr. Shalinitai Karad who is member of State Commission for Protection of Child Rights of Maharashtra, is chief guest of this programme. Police Sub-Inspector Mr. Shriraj Panhale was present on the occasion. Dr. Shalinitai Karad underlined the importance of women's education and women's financial independence. It was appealed to the girl students to study from today. She also told them to follow the path of bright career through competitive examination. On this occasion, Police Sub-Inspector Mr. Shriraj Panhale explained his self-experience and gave guidance how to study for competitive exams.

College student Ms. Visakha Karavade received the Hirkani Award for her outstanding achievement in the sport (Twaikando Competition) From Taluka Hirkani Ceremony on International Women's Day.

Krantijyoti Savitribai Phule's birthday was celebrated on 3rd January 2018.

Women Development Cell also celebrated' International Women's Day'. On this occasion work of women Scientist published by girl students by displaying Posters. Ms. Visakha Karavade was felicitated by Women Development Cell for Hirkani Award on the occasion of International Women's Day. Principal Dr. Vijay Kulkarni Felicitated all women teaching & non-teaching staff.

(WDC Convenor)

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Photoes:-















Dr. Jyoti Pethakar

Co-ordinator of WDC Mandangad, Dist. Ratnagiri. 41

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Policy Statement on Zero Tolerance Policy

Savitribai Phule Shikshan Prasarak Mandal's Loknete Gopinathji Munde Arts, Commerce and Science College Mandangad Dist Ratnagiri is committed to create and maintain a community, having zero tolerance towards sexual harassment or harassment due to ragging. Our institute is committed to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction.

In pursuance of this commitment, out institute has constituted Anti- Ragging Committee and Internal Committee as per the relevant provisions of the Maharashtra Prohibition of Ragging Act, 1999 and the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 respectively. The committees can entertain any sort of complaints against act of ragging or sexual harassment happened on the campus or off the campus extending to hostels, Legal aid or NSS camps, field visits, excursions and any other activity organized by the institute including the period of travelling.

The Institute provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaint made to the committee is taken up and sorted out with utmost seriousness. The committee conducts periodical meetings to review for its over all working for every academic year.

In addition to this, the committees organize awareness and sensitization programmes for college students as well as public awareness in general. Such programmes may include, street play by college students, guest lectures, workshops, movie screening etc.

The institute always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.

Lolaneta Gopinethiji Munde Arts, Commerce & Science Cellaga

Mandengad, Dist. Ratnagiri - 4152(-

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Vice Principat
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Arts, Cemmerce & Science College
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